

Historic Building Surveyor

Job Description & Person Specification





Certified



Cultural Manifesto

We are people, designing spaces for people.

We are highly trusting of the people we work with, supporting them to bring their full creative potential to bear on our work as part of a team. We respect their skill and craft and value their unique perspective; always measuring success by how spaces feel to those who use them.

We deliver timeless buildings.

For both new-build and heritage projects, we use our deep knowledge, thoughtfulness and attention to context, to produce work that endures. This includes honouring the natural world, our home under threat. A perspective maintained across the whole development process end-to-end irrespective of fashion.

We design with meaning and integrity.

Conceiving spaces and places of meaning and endurance is our real expertise. It takes deep knowledge of people and places they have loved for hundreds of years. To look down the road ahead, and at the challenges of the day, you need to combine creativity and skill, problem-solving and curiosity.

We are super collaborators.

Our clients have diverse perspectives and requirements. We seek to understand all of them in our process to shape the best spaces, to meet people's needs, and build a sense of community. We excel in cooperative teamwork; embracing the wide variety of skills and personalities available to us.

We are driven by the creative potential of the future.

We are a company with heart, driven by hope, supporting one another to grow through challenge. Believing that together we will shape a better world. Where all can live well with dignity, where we inspire good in one another.



Historic Building Surveyor

General Role:

The role of a Heritage Building Surveyor is a hands-on, technical role with a strong emphasis on surveying, diagnosing defects and developing clear, conservation-led solutions. Your ability to investigate, understand and articulate building issues - and present them through high-quality written reports, schedules and recommendations - will be central to your work.

Key Responsibilities:

- Undertake detailed building surveys, condition assessments and fabric investigations, particularly on listed and traditionally constructed buildings.
- Diagnose defects, analyse causes and risks, and present clear, practical and conservation-focused solutions.
- Produce high-quality written reports, schedules of work and technical documentation, communicating complex findings in an accessible and authoritative manner.
- Develop conservation-led repair and maintenance strategies, specifying appropriate traditional materials and methods.
- Prepare heritage statements, impact assessments and documentation for planning and Listed Building Consent submissions.
- Support and manage projects through procurement, contractor liaison, site inspection and quality assurance.
- Champion preventive conservation and long-term stewardship approaches.
- Help develop and grow our building surveying service, including supporting business development, relationship-building and team expansion.
- Act as an ambassador for Buttress' values
 — putting people, place and purpose at the centre of decision-making.

Please note that this list is not exhaustive and you may be given reasonable tasks to complete by the leadership and management team from time to time.

Qualifications:

Essential

• Full professional membership of RICS

Desirable

 Conservation accreditation with AABC, RIBA, CIAT or RICS

Experience:

Essential

 Strong experience in surveying historic buildings, diagnosing defects and producing robust, well-considered technical recommendations.

Desirable

- Experience with CAD/BIM and/or digital surveying tools such as laser scanning or photogrammetry.
- Experience of grant-funded heritage projects (e.g. NLHF).

Knowledge:

Essential

- Strong understanding of traditional building construction, materials and pathology.
- Knowledge of UK heritage legislation, planning processes and conservation best practice.

Skills & Competencies:

Essential

- Excellent written communication skills with the ability to create clear, articulate and engaging reports.
- Confident working with clients, stakeholders and multi-disciplinary teams.

Personal Attributes:

- Passionate about heritage and the meaningful role historic buildings play in society.
- Curious, analytical and methodical with a problem-solving mindset.
- Collaborative, positive and confident in engaging others.
- Self-motivated and proactive, with a desire to help shape and grow a service.

Studio Standards and Policies:

Adherence to our values and commitment to continuous improvement are essential for making a meaningful difference in everything we do. You will support us in maintaining BCorp status and prioritise environmental and social impacts to ensure our practices contribute positively to our community and the planet.

You will also assist in the operation of the Integrated Management System, encourage others to do so and contribute to its ongoing evolution.

Buttress

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